

SIGNATORY

TO THE PRINCIPLES OF RESPONSIBLE REMUNERATION

Reward Value seeks to modernise executive pay as a catalyst for positive change. In support of this mission, we continue the research underpinning the relevance of responsible remuneration and to demonstrate its positive effect on corporate decision-making. Together with corporations themselves, consulting firms, institutional investors and regulators we are beginning to activate the Principles to make them count.

Our Principles are designed to help close the gap between purpose and pay and stimulate corporate progress towards sustainable long term value creation.

Becoming a signatory creates no legal obligations for the company. The public expression of your support through becoming a signatory will give an enormous boost to the broader adoption of the Principles.

BENEFITS

- Be recognised as a pioneer in the transition to responsible remuneration
- Learn from successful business cases and best practices
- Gain priority access to insights from our research findings
- Participate in experimental research
- Gain access to activation parties

€4000 Annual Fee

[General terms & conditions](#)

PRINCIPLES

By becoming a signatory to the Principles your organisation confirms its endorsement of the Principles and expresses the ambition to implement them.

1

PURPOSE

A corporation's remuneration policy will reflect and support its commitment to its stated purpose and values.

2

PERFORMANCE

Remuneration design will include incentives and consequences for achieving or missing the corporation's financial, environmental and social impact goals.

3

IMPACT

Remuneration will focus attention on topics with the greatest potential for impact.

4

LONG-TERM

Remuneration time frames will be chosen to favour long term value creation over short term financial results.

5

ENGAGEMENT

Remuneration decisions will be made by an independent board, with input from those parties whose interests are most impacted by the corporation's activities.

6

TRANSPARENT

Remuneration disclosures will be transparent and comparable.



SIGNATORY



Powered by
REWARD VALUE